LAXMI CHARITABLE TRUST



SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri(East), Mumbai-400069

Accredited by NAAC with B Grade

IMPLEMENTATION OF GUIDELINES OF STATUTORY/REGULATORY BODIES

The policies set forth by statutory and regulatory agencies are followed by Shri Chinai College of Commerce & Economics in order to promptly address grievances from students, particularly those involving sexual harassment and ragging. The college does an excellent job of enforcing the Code of Conduct, which mandates that students behave honorably and obediently both on and off campus.

POLICIES AND MECHANISM FOR ZERO TOLERANCE

Shri Chinai College of Commerce & Economics has a clear policy and procedure for promptly resolving student complaints, including situations of sexual harassment and ragging.

1. Zero Tolerance Policy against Sexual Harassment

Shri Chinai College of Commerce & Economics adheres to the rules established by statutory and regulatory bodies in order to promptly handle student complaints, especially those concerning sexual harassment and ragging. It is the college's great responsibility to enforce the Code of Conduct, which requires students to act in an honorable and submissive manner both on and off campus.

- The Sexual Harassment cases (if any) of the campus are resolved according to the "Handbook on Sexual Harassment of Women at Workplace Act 2015". The handbook can be referred by clicking the following link: https://wcd.nic.in/act/handbook-sexualharassment-womenworkplace.
- Female students may also make a complaint of sexual harassment with the Ministry of Women & Child Development by visiting the website at the following address: http://www.shebox.nic.in/home/displayDocument?filename=ho w-to-use-shebox.pdf.

The Women Cell organises talks and seminars to promote gender equality. Women Cell
addresses the issues (if any) of the College's female students and educates them on
women's rights. However there is no such case during last 5 Academic Years.

2. Zero Tolerance Policy against Ragging:

The Grievance Redressal Committee of the College handles student complaints. Ragging is used to establish dominance among recently enrolled students or students who are perceived as inferior or junior by their peers in any other way. The college has a strong Anti-Ragging Committee that strictly forbids ragging in any setting. Students of Shri Chinai College of Commerce & Economics have the option to file complaints offline or through campus complaint boxes.

- Based on the "UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institution, 2009," all potential instances of ragging in college are resolved (if any).
- The regulation can be referred by clicking:
 https://www.ugc.ac.in/oldpdf/ragging/minuterag230409.pdf
- However, there is no such case during the last 5 Academic Years





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Criteria 5 - Student Support and Progression Key Indicator -

5.1. Student Support

- 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases (10)
- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

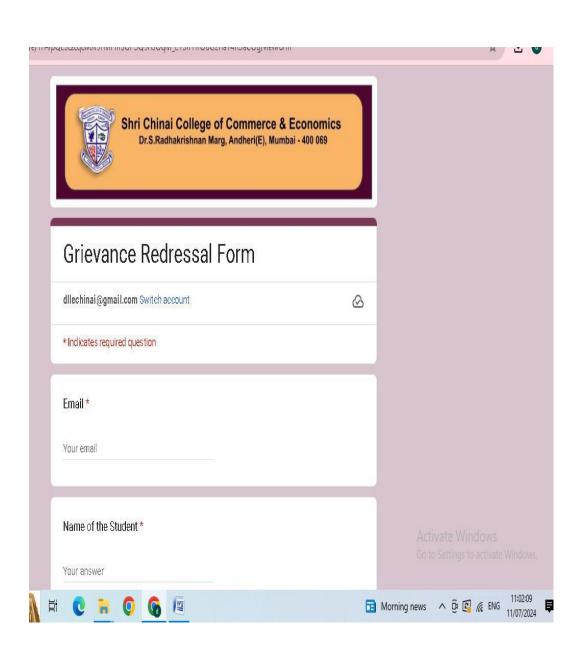
Options:

- A. All of the above
- B. 3 of the above
- C. 2 of the above
- D. 1 of the above
- E. None of the above

Students and staff members' complaints can be registered using the grievance redressal form available on the college website. The following link can be used :

https://forms.gle/PpL3iiUsjVv79g7u6

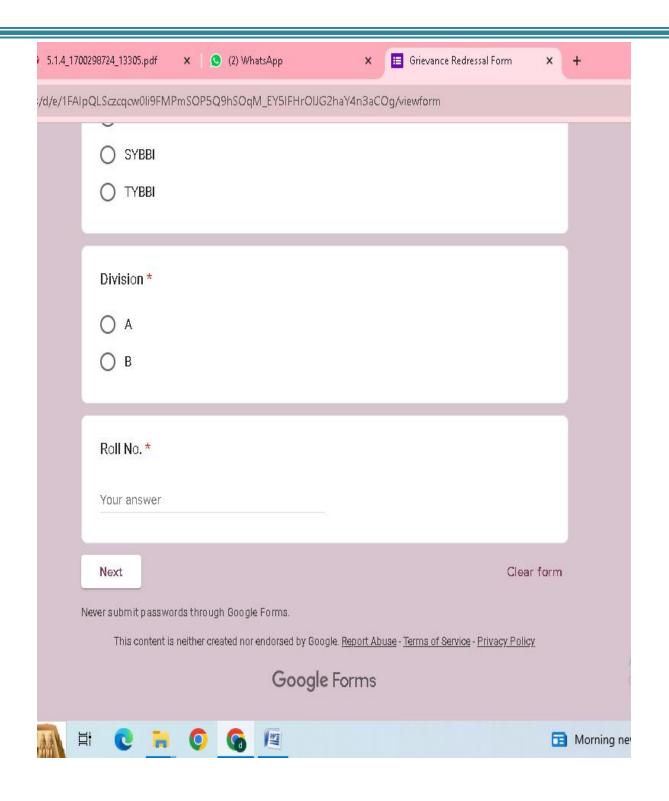






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