



LAXMI CHARITABLE TRUST

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri(East), Mumbai-400069

Accredited by NAAC with B grade

Welfare Policy

- The institution motivates and recognises the efforts of its staff. It appreciates teaching and non-teaching hard work and acknowledges their needs and requirements. Performance of each staff member is evaluated at the end of academic year with consultation of respective co-ordinator by In-charge principal.
- Basis on performance annual increments are given to them. Our institute believes in fair transparency and healthy work culture which ensures employee to attain personal and professional growth. The commitment and dedication of the teaching and non-teaching faculty is regularly recognized and appraised by the management.
- Institute appreciate the hard work through timely promotions for deserving teaching and non-teaching staff to create a healthy competition among the employees.
- General Provident Fund scheme is in practice for staff members of self-financing courses. Retirement pension as per Government rules and regulations to aided teaching and non-teaching staff.
- Duty leaves are granted to the teaching staff to attend various Orientation/ Refresher/Seminar/workshops/Training Programs as per the decisions taken by Management (As per the Norms of University of Mumbai).
- The College provides gratuity benefit to the permanent staff as per “The Payment of Gratuity Act” when the staff resigns or is provided with super annuities.
- Regular increments are added to Basic Pay on a periodic basis. There is a designated parking area on campus where employees are free to park their two-wheelers or four-wheelers.
- The faculty is encouraged, and support provided to attend various seminars and conferences and present papers at these forums as it leads to exchange of ideas.
- The 360-degree performance appraisal mechanism is followed by institute to provide a complete picture of faculty performance and aids in providing constructive feedback and developing the human resources of the institution. The institution also encourages the faculty in their research endeavours by providing them all necessary support such as utilization of institutional resources, infrastructure facilities, financial support, flexible work hours etc.
- Work-life balance is promoted by putting in place flexible leave policies and other support mechanisms to manage obligations on both a personal and professional level. The organization provides a range of leave choices, including as sick leave, maternity leave, and casual leave, to both teaching and non-teaching staff.



- Teaching and non-teaching staff are granted sick leave if they are unable to work due to medical conditions. Maternity leave is granted to female employees who are pregnant. There is a full or partial offer of paid maternity leave. Workers may take unpaid leaves of absence for private reasons.
- Adequate canteen facility has been established in campus premises, available for use by personal during standard business hours and beyond. Employees are provided complimentary WIFI and Internet access in staffroom as well as in library.
- A green and clean atmosphere is essential for the employees' and students' well-being. Institute provides a number of facilities for the wellbeing of its staff. The staff rooms, office spaces are air-conditioned.
- The college's campus is full of trees and large open-air campus, with immaculate lawns, a properly kept cricket pitch, refrigerator, RO Clean drinking water facilities, and a continuous electrical supply. General community maintenance and housekeeping are handled by a pleasant and responsive crew.



INCHARGE PRINCIPAL
SHRI CHINAI COLLEGE OF COMMERCE &
ECONOMICS ANDHERI (E), MUMBAI-400 069.



Teachers Day Celebration

The teacher's day was celebrated by the students of Shri Chinai College of Commerce and Economics campus on 5th September to express their gratitude for the immense contribution put forth by their teachers. Teachers play a major role in making their students responsible citizens of tomorrow and good human beings. Every year On 5th September our students organises Teachers' Day on the birthday of Dr. Sarvepalli Radhakrishnan, former president of India. Teachers mould the lives of the students by guiding them, by enriching their personalities, by imparting ethical and moral values and have more influence on them. Teacher's Day is celebrated with great enthusiasm in our institute. Function held in college auditorium with various fun activities. Students decorated college auditorium on the eve of Teacher's day and the faculties were welcomed warmly. Each of the teacher was given a gift and rose as a token of gratitude to show the acknowledgement and recognition of the hard work put by the teachers towards their development.

Teacher's day celebrated with utmost enthusiasm, anticipation considering sheer spirit of the organisation. The event starts by introductory speech of In-charge Principal followed by various cultural activities. In addition to the games and activities, students have also prepared various cultural performances. There were songs, dances, and skits dedicated to our teachers, showcasing our gratitude through the arts. All of the students and teachers enjoyed the celebration and spent some memorable time in the busy schedule.

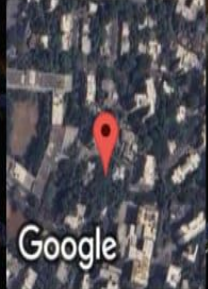
Glimpse of Teacher's day celebration is as follows:







GPS Map Camera



Google

Mumbai, Maharashtra, India

Shri Chinai college of commerce and economics Old nagardas road, Andheri East

Lat 19.121395°

Long 72.852033°

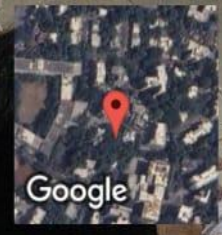
05/09/23 11:59 AM GMT +05:30







GPS Map Camera



Mumbai, Maharashtra, India

Shri Chinai college of commerce and economics Old nagardas road, Andheri East

Lat 19.121395°

Long 72.852033°

05/09/23 11:48 AM GMT +05:30



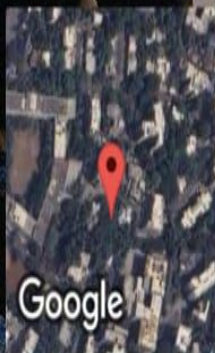


SHRI CHINAI COLLEGE OF
COMMERCE AND ECONOMICS

CELEBRATION OF TEACHERS DAY



GPS Map Camera

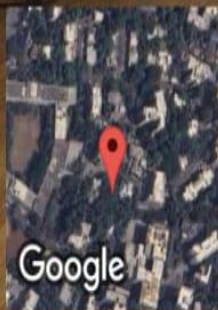


Mumbai, Maharashtra, India
Shri Chinai college of commerce and economics Old nagardas road, Andheri East
Lat 19.121395°
Long 72.852033°
05/09/23 12:00 PM GMT +05:30





GPS Map Camera



Google

Mumbai, Maharashtra, India

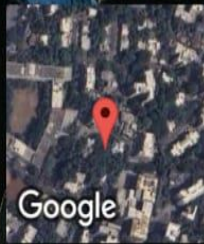
Shri Chinai college of commerce and economics Old nagardas road, Andheri East

Lat 19.121395°

Long 72.852033°

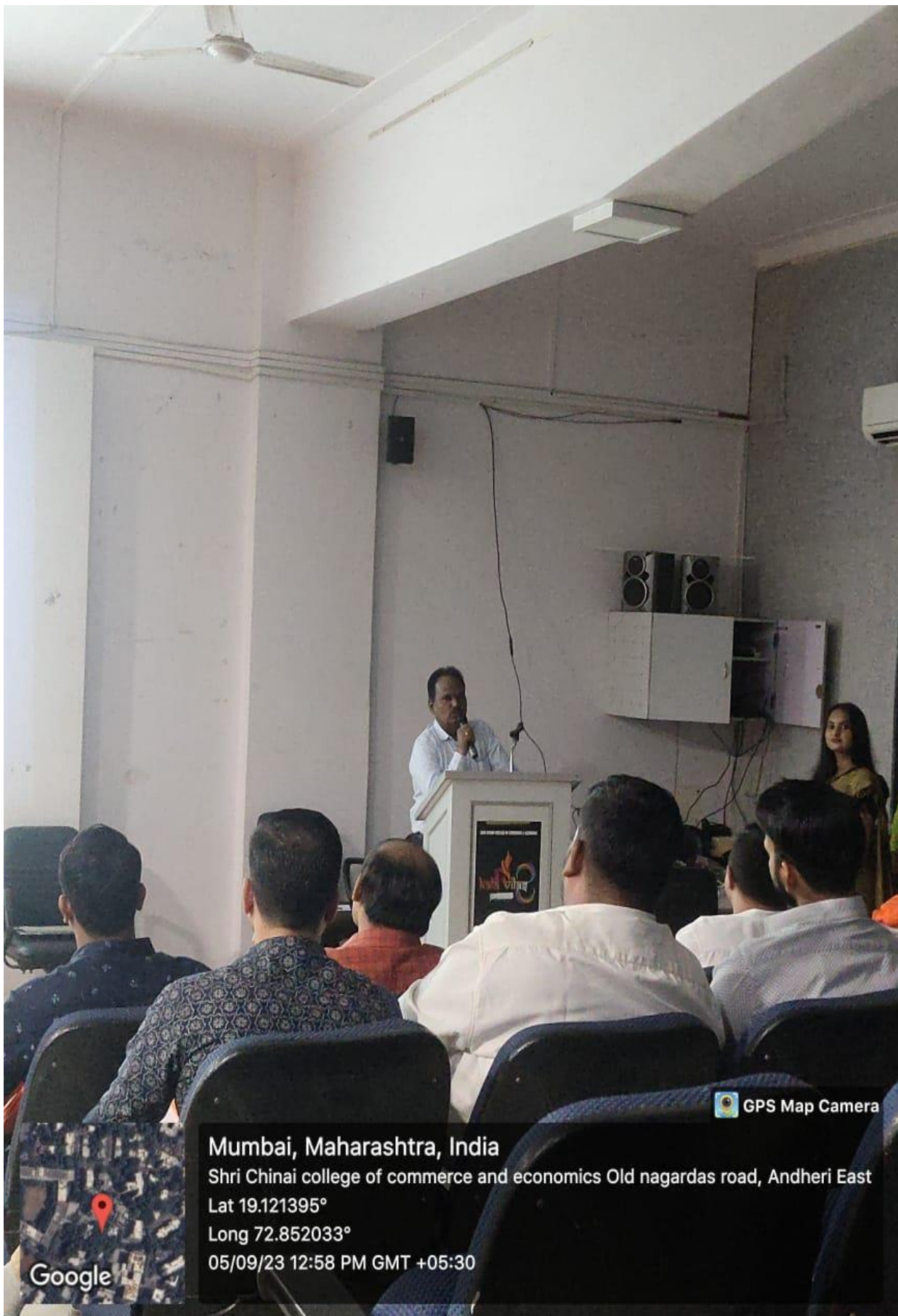
05/09/23 11:48 AM GMT +05:30





Mumbai, Maharashtra, India
Shri Chinai college of commerce and economics Old nagardas road, Andheri East
Lat 19.121395°
Long 72.852033°
05/09/23 11:53 AM GMT +05:30





GPS Map Camera

Google

Mumbai, Maharashtra, India

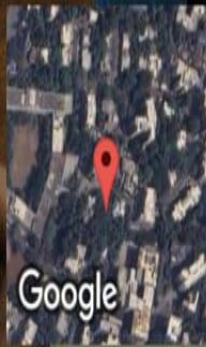
Shri Chinai college of commerce and economics Old nagardas road, Andheri East

Lat 19.121395°

Long 72.852033°

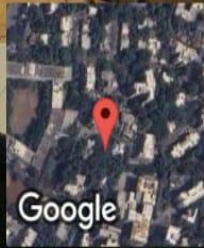
05/09/23 12:58 PM GMT +05:30





Mumbai, Maharashtra, India
Shri Chinai college of commerce and economics Old nagardas road, Andheri East
Lat 19.121395°
Long 72.852033°
05/09/23 11:54 AM GMT +05:30





Mumbai, Maharashtra, India
Shri Chinai college of commerce and economics Old nagardas road, Andheri East
Lat 19.121395°
Long 72.852033°
05/09/23 01:12 PM GMT +05:30


INCHARGE PRINCIPAL
SHRI CHINAI COLLEGE OF COMMERCE &
ECONOMICS ANDHERI (E), MUMBAI-400 069.

